

## Summary

Senior aviation executive with extensive experience in various areas of aviation, including international aviation management, development and operation of industrial/commercial parks and intermodal transportation. Experience in managing projects and facilities, developing aviation and commercial product, and providing consulting services on several continents including North America (U.S.), Europe (Kosovo and Croatia), Asia (Saudi Arabia and Afghanistan), and Africa (Egypt). Worked extensively with Airports (A/Ps), Civil Aviation Authorities (CAAs), and International Civil Aviation Organization (ICAO) on Aviation Standards and Recommended Practices.

## SPECIALITIES

Aviation management, Consulting, Project Management, Company Management, Aviation Safety/Certification, Operations, Police/Security, Fire Rescue Service, Recruiting and Obtaining New Aviation Services, Development and Operation of Industrial/Commercial Parks, Development and Operation of Intermodal Facilities, Government Liaison, Assisting CAAs and Aerodromes with International Aviation Audits, Developing and Operation of Free Trade Zones, Conducting Technical Audits and Reviews of International Projects.

## EXPERIENCE IN THE AVIATION & AEROSPACE INDUSTRY

January 2009-Present; CEO Johnson Group Aviation Services, LLC

Johnson Group Aviation Services, an Aviation Consultancy, has gained more than 40 years experience in the following critical areas of aviation, and is proficient in working with specific Agency Standards & Regulations including ICAO, FAA, PCA, ICAA, ECAA, and CCAA.

### Specialty Areas:

- Aerodrome management, operations, and training,
- Intermodal planning, development, and operations,
- Aerodrome Safety Standards & Regulations development, enforcement, operations, and training, including Safety Management System (SMS),
- Aerodrome security regulation development, compliance, and operation,
- Planning, development, and operation of Industrial and Commercial Parks on Aerodrome property,
- Planning, development, training and regulation enforcement, relative to Fire Rescue Services (FRS),

James C. Johnson, AAE-Telephones: 1-276-930-9965 (home), 1-276-229-9965 (cell)  
e-mail: [johnsongroupaviationservices@yahoo.com](mailto:johnsongroupaviationservices@yahoo.com)

- Transition and development of International Aerodromes,
- Planning, development, and operation of Free Trade Zones (FTZ),
- Evaluation, Inspection, and Audit of Aerodromes utilizing ICAO SARPs,
- Business development of both aviation and non-aviation at Aerodromes,
- Manual development including: Certification, Security, Safety, Policies, Procedures, Rules & Regulations, etc.,
- Linguistic Services; emphasis on Arabic translation service, and
- Reviewing Country laws, regulations, and standards, and preparation of agencies for audits by various regulatory agencies and organizations. Also developing Action Plans for remedying audit findings, and filing with ICAO all differences between country laws, standards, and regulations and ICAO International Standards.
- Conducting Audits of Aviation Projects of various types for Countries or Agencies.

**October 2010-December 2010; Consulting Auditor with PWC**

Worked with Price Waterhouse Cooper's Pakistan Office to conduct a technical audit of the International Civil Aviation Organization (ICAO) project in Kabul, Afghanistan. This was a 30 month duration ICAO project which constituted a large complicated transitional contract between ICAO and Afghanistan's Ministry of Transport and Civil Aviation (MoTCA). It comprised several areas of aviation, including Aerodrome Operations, Safety Management Systems (SMS), Air Traffic Control (ATC), English Competency Evaluation and Instruction, Airport Rescue & Firefighting, (ARFF) Meteorology, Aeronautical Information Systems (AIS), Navigational Aids (NAVAIDS), Computers, Electrical and Mechanical Engineering.

**May 2010-September 2010; Consultant to the Croatian Civil Aviation Agency (CCAA)**

Under an aviation contract with the European Commission (EC), and working through an Italian contract, provided assistance to the CCAA to meet the necessary criteria to efficiently complete a critical ICAO audit, as well as developing appropriate criteria to create a plan to answer all audit findings, and to file all differences between ICAO Standards and Croatian aviation laws, ordinances, and regulations. Specific areas of assistance included Aerodromes, Safety, Personnel Licensing, Aviation Accident & Incident Investigation, Search & Rescue, and other areas required under the audit. Additionally, this position

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assisted other team members in the areas of Flight Operations, Airworthiness, Air Navigation, Organization, and Legal.

**August 2008-March 2009; Aerodrome Certification Consultant, Egyptian CAA**

Under an International Civil Aviation Organization (ICAO) contract, with assignment in Cairo, Egypt this position was responsible to review Egyptian law, regulations, and advisories and recommend revisions as appropriate to ensure compliance with ICAO SARPs, and the recommendation of ICAO oversight and audit reports; review aerodrome manuals, including SMS and Inspection Procedures Handbook for upgrading to ensure effective and efficient conduct of inspection tasks; provide OJT to inspectors related to aerodrome/heliport certification and surveillance, in accordance with ICAO requirements; assist with planning and implementation of inspections, surveillance and certification of aerodromes/heliports; review classroom syllabus and training materials; advise and recommend enhancements to inspector skills; assist in the development of a system for correcting discrepancies detected during inspections, accidents, or incidents; assist with plans to upgrade airports, record keeping of inspections, evaluations, and certification of aerodromes; assist in developing a system for pricing the ECAA Aerodrome Safety and Standards Services, a Human Resources plan, and a continuing surveillance and training plan; and provide advice and recommendations to the Civil Aviation Authority on all matters related to aerodrome certification inspection and inspector licensing.

**February 2007-August 2007; Principal Advisor, Pristina International Airport**

Under an International Civil Aviation Organization (ICAO) contract, with assignment in Kosovo, this position was responsible to monitor progress, provide advice to the Managing Director and Board of Directors, and ensure the company continues its forward movement into the future.

**January 2006 –January 2007; Managing Director, Pristina International Airport**

This position involved employment within the United Nations (U.N.) under the International Civil Aviation Organization (ICAO) with assignment in Pristina, Kosovo. Overall responsibilities were to Plan, Operate, Maintain, and Develop the Joint Stock Company (JSC) for the Company Board of Directors. This position was the CEO of the Company, as well as a Board Member, with full responsibility to profitably operate and develop the airport and its land holdings. The airport had been operating with a huge deficit and needed to become profitable.

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### **Accomplishments (examples)**

Created a Right Sizing plan designed to reduced the work force by about 300 personnel, including terminations and outsourcing; created a Commercial Department to significantly increase non-aviation revenues; implemented a proper fee structure for automobile parking; constructed a terminal access roadway; modified terminal buildings to create more space for customers and more shopping area; developed a plan to place restaurants and lounges under a concession; worked toward the certification of the airport to ICAO and ICAA Standards, which included reconstruction of runway and taxiway systems; constructing airfield fencing and roadway; expanding commercial aircraft aprons; constructing a new modern fire rescue building; creating a new airport web-site; led the airport in winning the “Best Airport in Europe” award for 2006; and successfully led an aggressive airline marketing program which brought several additional international airlines to PRN.

### **June 1996-February 2005; Executive Director of Aviation, Melb. Int’l Airport**

This position involved employment at a commercial service international airport. Overall involvement included directing all operations and services at the Melbourne International Airport.

This was the senior management position at the airport. Responsibilities included administrative and operational control of all airport functions, overseeing and providing direction to department heads relative to planning, organizing, directing, budgeting, staffing, administration, marketing, business development, strategy, public relations, and other areas of managerial responsibility. This position is also responsible for interaction with various federal, state, and local agencies, as well as Congressional relationships at both federal and state levels to ensure critical funding and timely completion of necessary capital projects at the airport.

### **Accomplishments (examples)**

Included 1996 and 2004 Master Plan updates; FAR Part 150 Noise Study and subsequent update; creation of airport police department; creation of international status at MLB; activation of FTZ #136; modified traffic pattern at MLB to reduce noise impact; developed new security program at airport; recommended and led planning and development of air freight and international passenger terminals; served as beta test site for state-of-the-art FIDS/BIDS system

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and Intellikey computerized security locking system; negotiated contract for air service to U.K.(service scheduled to begin 2005/2006); intensive marketing program to recover 9/11 airline losses (resulted in an increase of 56% new airline seats beginning January 2005, including non-stop to JFK, resulting in a new international gateway for MLB's high tech. community); developed intermodal transportation facilities to bring all modes of transportation to MLB (this effort resulted in a Space Coast Area Transit transfer hub, Greyhound Lines operation, including joint marketing of its "Flight Link Program"); served in lead position to encourage the continued development of a world-class, high tech. industrial park. Through a win-win management philosophy encouraged additional development: (Northrop-Grumman 37,400 s.f., Collins Avionics 73,000 s.f., NOKIA 60,000 s.f., Suburban Lodge 140,000 s.f., General Electric 190,500 s.f., JDS Uniphase 100,000 s.f., Technological Research & Dev. 40,000 s.f.); obtained slots at LGA and DCA on behalf of a low cost carrier; obtained \$4 mill. grant from FDOT to assist in construction of a parking deck; worked with FAA to reinterpret legislation allowing for an \$8.6 mill. grant to fund previous ineligible costs of terminal construction; developed air service to Bahamas Islands; increased airport's economic impact to \$1.2 billion annually.

#### **EXPERIENCE CONTINUED (prior to 1996)**

##### **Assistant Director of Aviation, Melbourne Int'l Airport**

Management of Authority Operational and Maintenance functions; Safety and Security, Certification, Ground Transportation, Terminal, Airfield, Commercial and Industrial Parks, Parking Facilities, Zoning, Master Plan, Capital Projects, Compliance with local, state, and federal rules & laws.

##### **Airport Standards and Certification Specialist, ICAO**

United Nations (U.N.) under International Civil Aviation Organization (ICAO) with assignment in the Kingdom of Saudi Arabia; plan, promulgate standards, organize and implement Civil Aviation Safety Programs within the Presidency of Civil Aviation (PCA).

##### **Manager of Safety & Certification, King Khaled International Airport**

Large Hub International Airport in Kingdom of Saudi Arabia; plan, organize and operate Airport Safety & Certification Department to oversee and monitor Airport Safety and Certification including airside, landside, roadways and community facilities.

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### **Manager of Airport Operations, King Khaled International Airport**

Large Hub International Airport in Kingdom of Saudi Arabia; preoperational planning as well as administrative and operational management duties at the world's largest airport.

### **Assistant Director of Operations, Tampa International Airport**

Large-Hub International Airport; administrative and operational management duties at airport, both airfield and terminals.

### **Operations Supervisor, Daytona Beach Regional Airport**

Small-Hub Regional Airport; operational responsibilities both airfield and terminal.

### **Safety Supervisor, Daytona Beach Regional Airport**

Safety and Security duties under Title 14; FAR Parts 107, 108, and 139 at airport.

## **EDUCATION**

- Completed thesis, written examinations, and oral board requirements of the American Association of Airport Executives Accreditation Program (a three year process). Earned Accredited Airport Executive (AAE) status in 1982.
- International Business Administration, Kennedy-Western University (KWU).
- Aviation Management, Embry-Riddle Aeronautical University (ERAU).
- Criminal Justice, Daytona Community College (DBCC).
- Computer Science, Topeka Technical College (BASIC and COBOL languages).

## **CONTINUING EDUCATION**

- Completed various courses in management, supervisory and technical issues; attended numerous conferences and seminars relating to all facets of aviation during my aviation career.

## **SPECIAL LICENSES (may not be valid to date)**

- U.S. Customs Officer Credentials with the Blue Lightning Strike Force.
- Secret Clearance with U.S. Government.
- Law Enforcement Certification (Florida Standards)
- Fire Rescue Certification (Florida Standards)

## **SERVED ON THE FOLLOWING BOARDS AND COMMITTEES**

- Board of Directors (PIA-JSC)
- Board of Directors (Melb-P.B. C of C)
- Board of Directors (Palm Bay C of C)

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- Governor's Steering Committee on Aviation (Florida)
- Sun Trust Bank Board (Brevard County, Florida)
- Florida Airports Council-Scholarship Committee
- Secure Airports for Florida's Economy (SAFE)-Council Member
- Palm Bay Chamber of Commerce-Committee of 100
- Brevard County, Florida-Visioning Committee
- Florida Tech-School of Business Board of Overseers
- Space Coast World Trade Council-Board of Directors
- Florida Tech-School of Aeronautics Advisory Board
- Civilian-Military Relations Council (Civ-Mil)

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